

MISSISSIPPI CHAPTER
AMERICAN PHYSICAL THERAPY ASSOCIATION
BYLAWS
Current Bylaws effective May 15, 2011

ARTICLE I. NAME AND TERRITORIAL JURISDICTION

Section 1. The name of the organization is the Mississippi Physical Therapy Association, hereinafter referred to as the Chapter, which is a Chapter of the American Physical Therapy Association, hereinafter referred to as the Association.

Section 2. The territorial jurisdiction of the Chapter is the state of Mississippi.

Section 3. This Chapter is a chartered component of the Association incorporated under the laws of the state of Mississippi. It is governed by the Bylaws under the direction of the Chapter Board of Directors.

ARTICLE II. OBJECT

The object of the Chapter is to represent and promote the profession of physical therapy and to meet the needs and interests of its members in order to address the physical therapy needs of members of society and to develop and advance the art and science of physical therapy, including practice, education and research.

ARTICLE III. FUNCTIONS

The functions of the Chapter shall be the same as the functions of the Association as established in its Bylaws, which include but are not limited to:

- A. Address the needs of members of society and demands for physical therapy services through the promotion of access to and availability of those services.
- B. Maintain and promote educational principles and standards of conduct for its members.
- C. Maintain and promote standards for physical therapy practice, education, and research.
- D. Promote and advance physical therapy practice, education and research.
- E. Further the profession of physical therapy in the enhancement of the health and well-being of members of society.

- F. Promote the profession of physical therapy in prevention, evaluation, diagnosis, and intervention related to impairments, functional limitations, and disabilities.
- G. Represent the profession of physical therapy.
- H. Serve as the principal source of information on physical therapy.
- I. Promote public recognition of the profession of physical therapy.
- J. Influence public policy as will further the Object of the Chapter.
- K. Promote and protect the professional welfare of Chapter members.
- L. Promote the professional development of Chapter members.
- M. Promote affirmative action.
- N. Provide such services as will further the Object of the Chapter.

ARTICLE IV. MEMBERS

Section 1. Categories-and Qualifications of Members

The Chapter membership categories and qualifications for Physical Therapist, Retired Physical Therapist, Life Physical Therapist, Student Physical Therapist, Physical Therapist Assistant, Retired Physical Therapist Assistant, Life Physical Therapist Assistant, and Student Physical Therapist Assistant shall be the same as those of the Association.

In addition, the Chapter shall maintain a single Corresponding Member category with rights and privileges as stated in the Association bylaws.

Section 2. Rights and Privileges of Members

The rights and privileges of the Chapter's members shall be identical to those established in the Association's bylaws.

Section 3. Admission to Membership

Admission to Chapter membership is by assignment by the Association's Board of Directors.

Section 4. Good Standing

An individual member is in good standing within the meaning of these Bylaws if the member is in good standing in the Association, which includes, but is not limited to, the following conditions:

- A. S/he complies with the ethical standards of the Association, i.e., Code of Ethics and Guide for Professional Conduct for the physical therapist, and Guide for Conduct of the physical therapist assistant.
- B. S/he makes timely payment of all dues.
- C. His/her license to practice physical therapy in any jurisdiction is not currently suspended or revoked.

Section 5. Disciplinary Action

A. Any member of the Chapter who is suspended by the Association shall have his or her membership privileges suspended in the Chapter. Any member who is expelled from membership in the Association shall be expelled from Chapter membership.

B. Complaints to the effect that a member has violated the ethical principles or standards of the Association shall be processed in accordance with the Association's Procedural Document on Disciplinary Action

Section 6. Reinstatement

A member may be reinstated by the Association if s/he makes payment of current dues and any for which s/he is delinquent. Individuals whose membership was revoked for any cause other than resignation or nonpayment of dues may be reinstated to Chapter membership in accordance with the Association's Standing Rules. There shall be no reinstatement fee charged by the Chapter.

ARTICLE V. DISTRICTS, SPECIAL INTEREST GROUPS

Section 1. Districts

A. Definition

The Chapter is divided into Districts to provide opportunities for improved communication and for membership to participate directly in Chapter and Association planning and activities.

B. Structure

- 1. Formation: In order to form a new District, a written application signed by five (5) or more Active members shall be sent to the Chapter's Board of Directors. The Board of Directors shall act on any application on its

first meeting following receipt thereof. If approved, the territorial boundaries of the new District shall be determined by the Board of Directors and the members who signed the application for the new District. Approval of a new District will require a two-thirds vote by the Chapter Board of Directors.

2. Assignment/Reassignment
 - a. Assignment to a District is by the Chapter according to their mailing address.
 - b. A member wishing to be assigned to a District other than the one in which he/she resides or practices may petition the Chapter Board of Directors for reassignment.
3. The District(s) shall be governed by the Chapter Bylaws.
4. District shall not establish dues.

C. Obligations of Districts

1. Conduct the affairs of the District in accordance with the bylaws and policies of the Association and the Chapter.
2. Maintain minutes of all meetings.
3. Be represented at all meetings of the Chapter Board of Directors.
4. Elect a District officer per District who will serve on the Chapter Board of Directors. Officers shall serve a two-year term or until the election and installation of their successors, and be elected in an even year.
5. A written report from each District shall be presented at the annual Chapter business meeting and at other times at the request of the Chapter Board of Directors.

D. Limitations of Districts

No District shall profess or imply that it speaks for or represents the Chapter or members other than those currently holding membership within the District unless authorized to do so in writing by the Chapter Board of Directors.

E. Dissolution of District(s)

A District which fails to comply with the Chapter's policies or Bylaws may be abolished, if supported by at least two-thirds of the members of the Chapter Board of Directors. The Chapter Board of Directors shall have the power to act only after giving:

1. The District membership ninety days' notice of the charges against it.
2. The Chapter membership sixty days' notice of the charges against the District.
3. The District membership has an opportunity to be heard in its own defense before the Board of Directors.
 - a. A District so abolished by the Board of Directors shall have the right to appeal to the Chapter membership at its next annual

meeting following the decision of the Board. The decision of the membership shall be final. A District may voluntarily dissolve itself if two-thirds of its voting members approve its dissolution, and it is submitted to the Board of Directors in writing.

- b. In the event a District is dissolved, the membership of that District shall be reassigned to another District or the remaining Districts' territorial borders will be redefined by the Chapter Board of Directors.
- c. In the event that a District is dissolved or otherwise terminated, all property and records of the District shall be turned over to the Chapter after all bona fide debts are paid.

Section 2. Special Interest Groups

- A. Names: Special Interest Groups may be but are not limited to those sections named by the Association.
- B. Purposes: The purposes of Special Interest Groups shall be:
 - 1. For exchange of ideas.
 - 2. To provide a means by which members having a common interest in special areas of physical therapy may meet and confer.
- C. Formation and Dissolution: Special Interest Groups of the Chapter may be established and dissolved in accordance with rules and conditions set down by the Chapter Board of Directors.
- D. Obligations: Each Special Interest Group shall:
 - 1. Conduct its affairs in accordance with the bylaws and policies of the Association and the Chapter.
 - 2. Submit to the Chapter annual reports of its activities and such other reports as may be requested by the Board of Directors.
- E. Limitations: No Special Interest Group can imply that it speaks for or represents the Chapter unless authorized to do so in writing by the Chapter Executive Committee.

ARTICLE VI. CHAPTER MEETINGS, VOTING, QUORUM

Section 1. Number of Meetings

- A. A minimum of one regular Chapter meeting shall be held during the fiscal year and such other additional meetings as are necessary may be called by the President. There shall be one annual meeting of the Chapter. Notice of this meeting shall be given to the membership at least thirty (30) days prior to the date of the meeting. Notices of special meetings shall be given at least ten (10) days

prior to the meeting or a special meeting shall also be called upon written petition of 30% of the membership.

Section 2. Voting Body

A voting body quorum shall be 10 members-of the membership eligible to vote in person at regular, annual or any special meetings properly called by the President and attended by at least two other officers.

In the event a decision must be made by the membership and a meeting cannot be held, the Board of Directors shall arrange a vote by mail and/or electronic mail ballot. A majority of votes shall determine the action, with at least 10% of the membership casting a mail and/or electronic mail vote.

Section 3. Attendance Restrictions

Attendance at Chapter business meetings is limited to Association members and invited guests approved by the Chapter officers.

Section 4. All meeting minutes shall be submitted to the Association within 45 days of the date of the meeting.

ARTICLE VII. BOARD OF DIRECTORS; EXECUTIVE COMMITTEE; OFFICERS

Section 1. Composition

- A. Board of Directors: The Board of Directors shall consist of the elected officers and the Directors of this Chapter. The Directors shall be the chairmen of the standing committees, elected District officers, and the immediate past President of the Chapter.
- B. Executive Committee: The Executive Committee shall consist of the President, President-Elect, Secretary, Treasurer, and Chief Delegate.

Section 2. Qualifications

Only such members of the Chapter as are provided for in the Association bylaws, Article IV, Section 2, Subparagraph B.(3).b. who have been members in good standing for a period of at least one year immediately preceding their election, and who have consented to serve, shall be eligible for election to office. Physical Therapist Assistant, Retired Physical Therapist Assistant, and Life Physical Therapist Assistant may hold office subject to the limitations specified in the Association bylaws, Article V, Section 5,

Sub-paragraph C.

Section 3. Officers

The officers of the Chapter and the Board of Directors shall be the President, President-Elect, Chief Delegate, Secretary, and Treasurer.

- A. **President:** The President shall call Board of Directors, Executive Committee, and Chapter meetings or special meetings as requested; preside at all meetings of the Board of Directors, Executive Committee, and the Chapter; prepare and send to the members of the Board of Directors an agenda for any regular meeting at least two weeks prior to the meetings; make a report at each meeting of the Board of Directors and at the annual meeting of the Chapter; be "ex officio" member of all committees except the Ethics, Nominating Committees and Finance Committees; serve as the second regular Delegate to the House of Delegates; be the official spokesperson for the Chapter; and submit an annual budget for his/her office to the Finance Committee.
- B. **President-Elect:** The President-Elect shall preside at all meetings of the Chapter in the event of the absence, resignation or death of the President; or assist the President in performing his/her duties; make a report at each meeting of the Board of Directors and at the annual meeting of the Chapter; submit an annual budget for his/her office; and serve as a member of the Executive Committee.
- C. **Chief Delegate:** The Chief Delegate shall attend all meetings of the Association's House of Delegates; be responsible for the Chapter's total voting delegation to the House of delegates; vote at the meetings of the House of Delegates or on voting sheets in accordance with instructions and/or policies of the Chapter; present to the House of Delegates such matters as are ordered by the Chapter Board of Directors and/or voting body of the Chapter; present material from the House of Delegates to the Board of Directors and voting body for their discussion, opinion, and/or vote; call any special meetings deemed necessary during the House of Delegates; serve as a member of the Executive Committee; and submit an annual budget.
- D. **Secretary:** The Secretary shall keep a record of all meetings of the Chapter, the Board of Directors, and the Executive Committee, sending a copy of the minutes to Association Headquarters within 45 days, and read the minutes of the previous meeting; carry on the official correspondence of the Chapter; give notice of all meetings of the Chapter, Board of Directors and Executive Committee; keep a correct list of names and addresses of the membership; keep an accurate roster of the officers and chairmen; be custodian of records, books and papers belonging to the Chapter and of the Chapter Bylaws; submit an annual budget for his/her office; and serve as a member of the Executive Committee.

- E. Treasurer: The Treasurer shall receive, disburse, and keep accurate accounts of all monies of the Chapter; deposit all monies in approved financial accounts in the name of the Chapter; present books for audit on request of the Chapter or Association Board of Directors; make a report to the membership at all regular meetings of the Chapter and at such other times as may be requested by the President; submit an annual budget for his/her office; serve as chairman of the Finance Committee; serve as a member of the Executive Committee; and compile an annual budget.

Section 4. Terms of Office

- A. All officers shall be elected for a term of two (2) years or until the election and installation of their successors, with the exception of the President-Elect, Treasurer and Chief Delegate. The President-Elect shall serve for one (1) year preceding the acquisition of the presidency. The Treasurer and Chief Delegate shall be elected for a term of three (3) years or until the election and installation of their successors.
- B. The Secretary shall be elected in even years.
- C. The President-Elect shall be elected in odd years.
- D. One member of the Nominating Committee shall be elected annually. The member of the Nominating Committee in his/her third year serves as chairman of the committee and as a Director on the Board of Directors.
- E. The immediate past President of the Chapter shall serve on the Board of Directors for a year term immediately following his/her term of office as President.
- F. All chairmen of standing committees, except for Nominating and Finance, shall be selected by the Executive Committee at their first meeting of each odd year and serve a two-year term.
- G. No officer shall serve more than two (2) consecutive terms in the same office.
- H. Officers and Directors shall assume office at the close of a Board of Directors meeting following the election and held prior to January 30.

Section 5. Vacancies - Officers and Directors

- A. President: If, before the expiration of the term for which he/she was elected, the President dies, resigns, is removed, or becomes disqualified in an odd year, the immediate past President shall succeed to the office vacated for the unexpired portion of the term. In an even year, the President-Elect shall succeed to the office vacated for the unexpired portion of the term. In the event there is no

President-Elect or immediate past President, the Chief Delegate shall succeed to the office of President.

- B. Other Officers or Directors: Vacancies created by the death, resignation, removal, or disqualification of other officers, Directors, and committee chairmen shall be filled by appointments by the Executive Committee for the unexpired portion of the term.

Section 6. Duties - Board of Directors and Executive Committee

- A. The Board of Directors shall:
1. Carry out the mandates and policies of the Chapter as determined by the membership.
 2. Subject to the provisions of the Bylaws, Association Bylaws, and all resolutions and enactments of the membership, have full power and complete authority to perform all acts and to transact all business for and on behalf of the Chapter;
 3. Appoint the chairmen of the special committees and direct their activities;
 4. Create, appoint, and direct such special committees as it deems necessary to carry on the business of the Chapter;
 5. Bring before the members at any regular meeting or by correspondence, communications from the Association for their information, opinion and/or vote;
 6. Keep accurate records of their work which shall be transferred to their successors at the close of a Board of Directors meeting following the election and held prior to January 30;
 7. File annual reports when appropriate with the Secretary to become a permanent record of the Chapter;
 8. Make such reports as may be requested by the Association's Board of Directors;
 9. Select the date and place of the annual meeting or any special meeting of the Chapter;
 10. Appoint teller(s) to assist the Secretary in counting all ballots;
 11. Report to Association Headquarters any member's loss of good standing in the Chapter;
 12. Arrange for a satisfactory bond for the Treasurer when deemed necessary by the Board of Directors;
 13. Arrange for an annual audit of the financial records of the Chapter, sending a copy to Association Headquarters when requested;
 14. Approve the annual budget.
 15. The Board of Directors shall meet regularly at least twice a year at the call of the President or a majority of the Executive Committee. The voting body of the Board of Directors shall require a majority of the Board members to constitute a quorum.
- B. The Executive Committee shall:

1. Exercise the power of the Board of Directors between its meetings;
2. Appoint the chairmen of the standing committees and direct their activities;
3. Fill all vacancies on the Board of Directors when they exist, except the office of the President.
4. The Executive Committee meets as necessary. The President shall call a special meeting on request from three (3) members of the Committee. Notice of all regular meetings shall be given not later than five (5) days before the date set for the meeting. The voting body for the Executive Committee shall be a quorum of three members.

ARTICLE VIII. HOUSE OF DELEGATES

Section 1. Qualifications

Only-Physical Therapists may serve as Chapter Delegates. Only members who have been Association members in good standing for no less than two years immediately preceding may serve as Chapter Delegates. A Chapter Delegate may not, in the same year, serve as a Section *or Assembly* Delegate. The Chapter shall be represented in the Association House of Delegates at least every third year.

Section 2. Selection

Delegates who will represent the Chapter at the Association House of Delegates, other than the Chief Delegate, shall include the Chapter President. Additional delegates shall be elected at the annual meeting of the Chapter and serve a two - year term.

Section 3. Duties

All Delegates shall attend all meetings of the House of Delegates *of the Association* and/or any special meetings called; vote at the meetings of the House of Delegates in accordance with instructions and/or policies of the Chapter; report to the Chapter the proceedings of the House of Delegates and other matters under consideration by the Chapter; discuss and determine the manner of voting, in the event that a question arises at the Association House of Delegates which has not been discussed previously.

Section 4. Notification

The Chapter shall notify Association Headquarters of the name(s) of the Chapter Delegate(s), as required by the Association and the Standing Rules of the House of Delegates.

ARTICLE IX. REPRESENTATIVE TO THE PHYSICAL THERAPIST ASSISTANT CAUCUS

Section 1. *Qualifications*

The qualifications of the representative shall be as stated in the APTA Board policies and procedures.

- A. The Chapter shall notify Association headquarters of the name of the Representative, as required by the Association.

Section 2. Election and Term

At the fall Chapter meeting prior to the annual session of the PTA Caucus, the Physical Therapist Assistant, Retired Physical Therapist Assistant, and Life Physical Therapist Assistant members of the Chapter shall elect the Representative to which the Chapter is entitled. An alternate Representative may also be elected.

Section 3. Duties of Representative

- B. To attend the annual and special meetings of the PTA Caucus.
- C. To present to the PTA Caucus such matters as are ordered by the Executive Committee and/or voting body.
- D. To vote at meetings of the PTA Caucus in accordance with instructions and/or policies of the Chapter.

ARTICLE X. COMMITTEES

Section 1. Names

The standing committees of the Chapter shall be established by the Board of Directors and approved by the membership.

Section 2. Composition

- A. The members, including the chairmen, of each standing committee, except the Nominating Committee, shall be appointed by the President. The President may appoint additional member(s) to any of the standing committees from the Chapter membership as may be required. The chairman of each standing committee shall serve two years or until a successor is appointed and assumes the chairmanship.
- B. The Nominating Committee of Physical Therapist , Retired Physical Therapist, Life Physical Therapist members shall be elected to serve for a three-year term with one member being elected each year. The Chairman of the Nominating

Committee shall be the person serving the last year of his/her term.

- C.- Ethics and Judicial Committee: The Ethics Committee shall be a three person committee, one person appointed annually by the Executive Committee *or Board of Directors, if you prefer* immediately after the Annual Meeting. The individual with the most seniority in the committee shall serve as chairperson. The committee shall be charged with investigating any ethics complaints according to the Association's stated procedures.
- D. The Membership Committee chair shall be appointed by the Executive Committee, to serve for two years.
- E. The Finance Committee shall be composed of the current Treasurer of the Chapter as chairperson, at least two committee members who are selected by the Chairperson, to assist him/her in carrying out plans and financial responsibilities of the Chapter.

Section 3. Duties of Chairmen

With the exception of the Ethics Committee Chairman, chairmen of standing committees shall attend Board of Directors' meetings as voting members; submit in writing an annual report of plans of action; perform such other duties as may be directed by the Board of Directors; initiate plans for meetings and determine location; conduct the meeting(s); prepare a report of each meeting to be sent to the Executive Committee; orient new members to the committee; make a report in writing to the Chapter and to the Board of Directors; submit an annual budget; keep complete and accurate financial records of the committee.

Section 4. Special Committees

Additional standing and special committees may be established by the Chapter, the Board of Directors, or the Executive Committee as may from time to time be deemed necessary to carry on the work of the Chapter.

ARTICLE XI. NOMINATIONS AND ELECTIONS

Section 1. Nominations

The Nominating Committee shall draw up a slate composed of two or more names, if possible prior to the annual meeting, for each office from a list of eligible members of the Chapter. Only those consenting to serve if elected shall be nominated

Section 2. Elections

Chapter officers, District officers, members of the Nominating Committee, and Delegates shall be elected by mail ballot. The Nominating Committee shall present to the membership at its annual meeting each year a slate of candidates. A ballot shall be mailed or sent by electronic mail to all voting members within two weeks following the fall annual meeting. A 10% return of ballots from all eligible voting members constitutes a quorum. Nominees receiving the most votes shall be considered elected. In the event two (2) candidates tie for the most votes, these two (2) candidates will be re-balloted. The results of the election will be finalized prior to the February Board of Directors meeting and must be forwarded to the Association within 45 days following the election.

ARTICLE XVII. FINANCES

Section 1. The fiscal and budget year shall be from January 1 to December 31.

Section 2. Limitation on Expenditures

No officer, Chapter representative, employee, or committee shall exceed any money not provided in the budget as adopted or spend money in excess of the budget allotment except by approval of the Chapter's Board of Directors. The Board shall not commit the Chapter to any financial obligation in excess of its current financial resources.

Section 3. Dues

- A. The annual Chapter dues:
1. Physical Therapist: \$115.00
 2. Physical Therapist – Post –Professional Student: \$10.00
 3. Physical Therapist Assistant: \$60.00
 4. Life Physical Therapist: \$0
 5. Life Physical Therapist Assistant: \$0
 6. Student Physical Therapist and Student Physical Therapist Assistant: \$10.00
 7. Retired Physical Therapist: \$0
 8. Retired Physical Therapist Assistant: \$0
 9. Corresponding: \$50
- B. Student Physical Therapist and Student Physical Therapist Assistant members dues are for 12 months from the time of renewal or join date. As of the last day of the graduation month, the Student Physical Therapist or Student Physical Therapist Assistant member automatically converts to Physical Therapist and Physical Therapist Assistant member category for the remainder of the 12 months of membership. Once the membership remainder expires, these new Physical Therapist and Physical Therapist Assistant members are eligible for one year of membership at 50% of the Association and chapter dues rate for a Physical

Therapist or Physical Therapist Assistant Member.

- C. All dues shall be for 12 months of *membership*.
- D. All dues changes approved by the Chapter membership and approved by the APTA Board of Directors before the Association's deadline will become effective on the first of the Chapter's next fiscal year.

Section 4. The Chapter shall submit its annual financial statements, tax returns, and audit report to the Association when and as directed by APTA Headquarters.

ARTICLE XIII. DISSOLUTION

Section 1. Property and Records

In the event that the charter of the Chapter is revoked or in the event the Chapter is dissolved or its existence otherwise is terminated, all property and records of whatsoever nature in the possession of the Chapter shall, after payment of its bona fide debts, be conveyed to the Association. In the case of two or more Chapters merging, all property and records will be turned over to the continuing Chapter without being returned through Association Headquarters.

Section 2. Dissolution of the Chapter

- A. The Association's Board of Directors may revoke the charter of the Chapter if the Chapter has failed to satisfy its obligations as set forth in the Chapter or Association Bylaws or has failed to observe the limitations upon its activities herein set forth.
- B. The Chapter may dissolve pursuant to the provisions of its Bylaws or pursuant to its Articles of Incorporation.

ARTICLE XIV. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Chapter in all cases to which they are not inconsistent with these Bylaws and any special rules of order the Chapter may adopt.

ARTICLE XV. AMENDMENTS

Approval of Bylaws Amendments

- A. Amendments to the Chapter's bylaws become effective upon approval in writing

by the Association's Board of Directors. (Exception: changes in chapter dues become effective on the first day of the Association's fiscal year following approval.)

- B. These Bylaws may be amended in whole or part by mail or electronic mail ballot by a two-thirds vote of the voting members returning the ballots, provided notice of the proposed amendment(s) has been published and available to all members thirty (30) days prior to any business meeting at which discussion of the amendment(s) is allowed. Additional amendments shall be accepted from the floor. The Bylaws amendment(s) shall be mailed by first-class mail to all members eligible to vote following the meeting. A return of ballots from 5% of eligible voting members constitutes a quorum.
- C. If the intent of an amendment is editorial or to bring the Chapter's bylaws into agreement with those of the Association, the amendment shall be made as requirement by the President or his/her designee and shared with the Board of Directors. The President or his/her designee shall notify the Chapter's membership that such amendments have been made.

ARTICLE XVI. ASSOCIATION AS HIGHER AUTHORITY

In addition to these Bylaws, the Chapter is governed by the Association Bylaws and Standing Rules, and by Association policies.

Revision prepared by MPTA President May 5, 1994.
 Submitted to MPTA Board of Directors May 6, 1994 prior to preparing for submission to APTA.
 Second revision prepared July 1996, forwarded to APTA.
 Submitted to APTA for comment August 1996
 Changes recommended by APTA made October 1996
 Submitted to membership for review November 1996
 Offered to membership for amendment January 1997 / passed
 Resubmitted to APTA February 14, 1997
 Editorial comments incorporated and forwarded to MPTA Board of Directors/ voted 6/97
 Resubmitted to APTA August 21, 1997
 Notice of APTA Acceptance September 1997
 Request from APTA for change made October 3, 1997
 Change incorporated and forwarded to APTA October 23, 1997
 Submitted to APTA for comment July 2, 1999
 Bylaws change XII, Finances, Section 3, Dues passed by membership ballot October 20, 2003

Bylaws updated to meet compliance language, effective March 24, 2011
Bylaws updated for dues increase, effective May 15, 2011